

# GRADUATE PROGRAMS IN NEW SOUTH WALES

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see Interstate Migration

# GRADUATE PROGRAMS IN NEW SOUTH WALES

COMPANY INFORMATION	CANDIDATE PROFILE DESIRED	GRADUATE PROGRAM DETAILS	FURTHER INFORMATION
<p><u>Accenture Australia Ltd</u> Accenture is involved in business consulting, process design work and the application of technologies to business</p>	<p>Graduates in top-20% of peer group in:</p> <ul style="list-style-type: none"> <li>• Business/Commerce</li> <li>• Human Resources</li> <li>• Law</li> <li>• Engineering</li> <li>• MBA</li> <li>• Organisational Psychology</li> </ul>	<p>Graduates typically start as an Analyst for 24-36 months.</p> <p>Applicants who are not Australian citizens or permanent residents must have unrestricted work rights in Australia.</p>	<p><a href="http://accenture.com/talent">accenture.com/talent</a></p>
<p><u>ALDI Stores</u> ALDI operate grocery stores across Europe, the USA and Australia.</p>	<p>ALDI are seeking graduates with some kind of management experience.</p>	<p>Graduates are trained to be in-store managers before promotion to Area Managers.</p>	<p><a href="http://www.aldismartercareers.com.au/graduates.aspx">www.aldismartercareers.com.au/graduates.aspx</a></p>
<p><u>Altium Limited</u> Altium is a global developer and supplier of electronics design software for the Microsoft Windows environment for electronics engineers, designers and developers worldwide.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Computer Science,</li> <li>• Software/Computer/Electrical/Electronic</li> <li>• Engineering</li> <li>• Mechatronics</li> </ul>		<p><a href="http://www.altium.com/aboutus/careers/graduate recruitment">www.altium.com/aboutus/careers/graduate recruitment</a></p>
<p><u>Anglo Coal Australia Pty Ltd</u> Anglo Coal Australia (ACA) has extensive coal mining interests and development prospects in New South Wales and Queensland.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• mining engineering</li> <li>• civil engineering</li> <li>• minerals processing engineering</li> <li>• chemical engineering,</li> <li>• mechanical engineering</li> </ul>	<p>Two year graduate program.</p>	<p><a href="mailto:www.graduates@anglocoal.com.au">www.graduates@anglocoal.com.au</a></p>

	<ul style="list-style-type: none"> <li>• electrical engineering</li> <li>• surveying</li> <li>• environmental science /engineering</li> <li>• geology/geotechnical</li> <li>• commerce</li> <li>• human resources</li> <li>• occupational health and safety</li> </ul>		
<p><u>AMP</u> AMP is a wealth management company, providing financial advice and retirement savings, investment, insurance and banking solutions.</p>	<p>Degree disciplines</p> <ul style="list-style-type: none"> <li>• accounting, finance</li> <li>• technology</li> <li>• human resources</li> </ul>	<p>The development program includes:</p> <ul style="list-style-type: none"> <li>• On-the-job training via rotation experience and projects</li> <li>• Classroom learning for technical and professional skills development</li> <li>• Online learning</li> <li>• Mentoring, performance coaching and development planning.</li> </ul>	<p><a href="http://amp.com.au">amp.com.au</a></p>
<p><u>ANZ</u> ANZ is a large financial services group.</p>	<p>Graduates from all degree disciplines, whatever your background or experience.</p>	<p>The program includes:</p> <ul style="list-style-type: none"> <li>• One week orientation</li> <li>• A nominated 'buddy'</li> <li>• Technical training &amp; skills development</li> <li>• Learning development workshops</li> </ul> <p>If not Australian citizen or permanent resident must have unrestricted work rights in Australia .</p>	<p><a href="http://www.anz.com/graduates">www.anz.com/graduates</a>.</p>
<p><u>Aristocrat</u> Aristocrat is a supplier of gaming products</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Commerce</li> <li>• Business</li> <li>• Engineering</li> <li>• Mathematics</li> <li>• IT</li> <li>• Supply chain management</li> </ul>	<p>The ASPIRE graduate program is for two years with:</p> <ul style="list-style-type: none"> <li>• Buddy &amp; mentor program</li> <li>• Job rotations</li> <li>• Orientation Week</li> </ul>	<p><a href="http://www.aristocrat.jobs/grads">www.aristocrat.jobs/grads</a></p>

<p><b><u>Audit Office of NSW</u></b>  Conducts Financial Audits of NSW Government Agencies and reports findings to Parliament. Also conducts Performance and Compliance audits.</p>	<p>Graduates with an accounting degree recognised by ICAA and CPA Australia.</p>	<p>Development program includes:</p> <ul style="list-style-type: none"> <li>• Study fee reimbursement</li> <li>• Study and exam leave</li> <li>• Support for CA or CPA qualification</li> <li>• Mentoring scheme</li> </ul>	<p><a href="http://www.audit.nsw.gov.au">www.audit.nsw.gov.au</a></p>
<p><b><u>Australian Prudential Regulation Authority</u></b>  The Australian Prudential Regulation Authority (APRA) is the prudential regulator of the financial services industry. APRA regulates the Australian banking, insurance &amp; superannuation industries.</p>	<p>Degree disciplines:</p> <p>Graduates with a minimum credit average from accounting, actuarial, banking, econometrics, finance, financial modelling, law, mathematics, public policy and statistics.</p> <p>However APRA will consider high achieving graduates with strong research and analytical skills from all disciplines.</p>	<p>Twelve month development program includes:</p> <ul style="list-style-type: none"> <li>• structured training programs,</li> <li>• project-based work</li> <li>• rotations</li> <li>• secondments</li> <li>• mentoring</li> </ul> <p>APRA offers financial support and study leave for post-graduate studies and technical training.</p>	<p><a href="http://www.apra.gov.au/careers">www.apra.gov.au/careers</a></p>
<p><b><u>Australian Securities &amp; Investments Commission (ASIC)</u></b>  ASIC enforces and regulates company and financial service laws to protect consumers, investors and creditors.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Commerce</li> <li>• Business</li> <li>• Law</li> <li>• Accounting</li> <li>• Economics</li> <li>• IT</li> </ul>	<p>There are four streams to choose from</p> <ul style="list-style-type: none"> <li>• General</li> <li>• Accounting</li> <li>• IT</li> <li>• Indigenous</li> </ul> <p>The program includes rotations over 12 months followed by a further 12 month rotation in the graduates' area of interest.</p>	<p><a href="http://www.asic.gov.au/graduate">www.asic.gov.au/graduate</a></p>
<p><b><u>BlueScope Steel</u></b>  BlueScope Steel specialises in the production of flat steel and value-added metallic coated and painted steel products.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Engineering disciplines - Materials, Civil/Structural, Electrical, Chemical, Mechanical, Mechatronics, Computer, Automation, Process and Chemistry</li> </ul>	<p>The two-year Essentials for New Professionals development program gives opportunities to participate in all areas of business:</p> <ul style="list-style-type: none"> <li>• Mentoring</li> <li>• Networking and Learning</li> </ul>	<p><a href="http://www.bluescopesteel.com/graduates">www.bluescopesteel.com/graduates</a></p>

	<ul style="list-style-type: none"> <li>Commercial disciplines - Logistics &amp; Supply Chain, Procurement, Human resources, Marketing, Economics &amp; Business, Accounting &amp; Finance</li> </ul>	<p>initiatives including a graduate newsletter and intranet site</p> <p>Structured Skills Sessions including problem solving and decision making, project management, communication and presentation, business writing, time management, negotiation and influencing, team leadership and performance.</p>	
<p><b><u>Boral Limited</u></b> Boral produces and distributes a broad range of construction materials, including quarry products, cement, fly ash, pre-mix concrete and asphalt; and building products, including clay bricks and pavers, clay and concrete roof tiles, concrete masonry products, plasterboard, windows and timber.</p> <p>Boral primarily serves customers in the building and construction industries with operations concentrated in - Australia, the USA and Asia.</p> <p>Boral has over 15,000 employees working across 650 operating sites.</p>	<p>Degree disciplines:</p> <p>Engineering</p> <ul style="list-style-type: none"> <li>Chemical</li> <li>Civil</li> <li>Electrical</li> <li>Industrial</li> <li>Mechanical</li> <li>Mining</li> </ul> <p>Science</p> <ul style="list-style-type: none"> <li>Ceramics</li> <li>Chemical</li> <li>Environmental</li> <li>Occupational Health &amp; Safety</li> </ul> <p>Business</p> <ul style="list-style-type: none"> <li>Accounting</li> <li>Business</li> <li>Human Resources</li> <li>Information Technology</li> <li>Marketing</li> </ul>	<p>Graduates are recruited into actual roles and stay a minimum of 12 months and up to 2-3 years in their first assignment.</p> <p>In addition to best practice training and development programs Boral also offers an Educational Assistance program.</p> <p>If not an Australian citizen or permanent resident applicant must have unrestricted work rights.</p>	<p><a href="http://www.boral.com.au/graduates">www.boral.com.au/graduates</a></p>
<p><b><u>Blake Dawson Waldron</u></b> BDW lawyers work in more than 25 legal practice areas, including Tax, Native Title, Commercial Property, IT and</p>	<p>Degree disciplines</p> <ul style="list-style-type: none"> <li>Law</li> </ul>	<p>BDW offers graduates an intensive 12-month Graduate Development Program which includes:</p>	<p><a href="http://www.careers.blakedawson.com">www.careers.blakedawson.com</a></p>

<p>Health and Aged Care to Hotels.</p>		<ul style="list-style-type: none"> <li>• Firm orientation</li> <li>• Graduate Development Program induction</li> <li>• In-house Practical Legal Training Program</li> <li>• A Rotation Program</li> <li>• Law in Practice Series presented by senior practitioners</li> <li>• Library Research Program</li> <li>• Career development guidance and support</li> <li>• Study leave and assistance.</li> </ul>	
<p><u>BOC</u> BOC is a provider of gas and related products and technical solutions in the South Pacific.</p>	<p>The graduate program is designed for people from a range of backgrounds including engineering, sales &amp; marketing, business or IT graduates</p>	<p>You can choose one of the following three streams to specialise in, with the Programme running across a 2 year period:</p> <ul style="list-style-type: none"> <li>• Engineering</li> <li>• Sales &amp; Marketing</li> <li>• Information Systems</li> </ul>	<p><a href="http://www.bocjobs.com/southpacificpdp/">www.bocjobs.com/southpacificpdp/</a></p>
<p><u>Coles Ltd</u> Coles Ltd is a large retailer with more than 184 000 employees and over 2000 stores nationwide. Coles portfolio consists of retail brands, including Coles, Target, K-Mart, Liquorland and Officeworks.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• property engineering, architecture, commerce/business</li> <li>• finance/accounting</li> <li>• information technology</li> <li>• human resources, psychology, business</li> <li>• safety occupational therapy, physiotherapy, osteopathy</li> <li>• supply chain.</li> </ul>	<p>Two years graduate program includes:</p> <ul style="list-style-type: none"> <li>• an induction program</li> <li>• Formal mentoring</li> <li>• Job rotations</li> <li>• Major project in second year</li> <li>• Performance planning and review</li> <li>• Social and network opportunities</li> </ul>	<p><a href="http://www.colesmyer.com.au/careers/opportunities/graduates.asp">www.colesmyer.com.au/careers/opportunities/graduates.asp</a></p>
<p><u>Commonwealth Bank of Australia</u> The Commonwealth Bank Group provides retail, business and institutional</p>	<p>Degree disciplines with a minimum 60% grade point average:</p> <ul style="list-style-type: none"> <li>• Business, Commerce, Economics</li> <li>• Finance, Accounting, Actuarial Studies</li> </ul>	<p>Program includes:</p> <ul style="list-style-type: none"> <li>• Welcome week</li> <li>• Networking functions</li> <li>• Professional mentoring</li> </ul>	<p><a href="http://www.commbank.com.au/graduate/">http://www.commbank.com.au/graduate/</a></p>

<p>banking, funds management, superannuation, insurance, investment and broking services.</p> <p>Other brands within the Group include Colonial First State Investments and Commonwealth Securities.</p>	<ul style="list-style-type: none"> <li>• Arts, Social Sciences, Human Resource Management, Marketing</li> <li>• IT, Computer Science</li> <li>• Industrial Relations</li> <li>• Mathematics, Statistics.</li> </ul>	<ul style="list-style-type: none"> <li>• Formal &amp; informal learning forums.</li> </ul>	
<p><u>Connell Wagner Pty. Ltd.</u> Connell Wagner provides engineering and technical consulting to deliver infrastructure projects.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Engineering (civil, structural, mechanical and electrical)</li> <li>• Project management</li> <li>• Planning</li> <li>• Surveying</li> <li>• Environmental science/engineering</li> <li>• Chemical and process engineering.</li> </ul>	<p>Connell Wagner's Professional Development Program is endorsed by Engineers Australia and the Institute of Professional Engineers, New Zealand and will help you become a Chartered Professional.</p> <p>Education grants are available for post graduate study.</p>	<p><a href="http://www.conwag.com/g/radspace/">http://www.conwag.com/g/radspace/</a></p>
<p><u>Count Financial Limited</u> Count is a network of financial planning accountants and advisers. With over 450 franchise firms Australia-wide.</p>	<p>The Future Leaders Program is for 2nd year university undergraduates studying one of the following disciplines:</p> <ul style="list-style-type: none"> <li>• Accounting</li> <li>• Financial planning</li> <li>• Commerce</li> <li>• Economics</li> <li>• Finance</li> <li>• Business</li> <li>• IT</li> <li>• Marketing</li> </ul>	<p>Graduate program includes</p> <ul style="list-style-type: none"> <li>• Progressive career development</li> <li>• Negotiable working hours</li> <li>• Cross training throughout the country</li> <li>• Remuneration program including bonus</li> </ul>	<p><a href="http://www.count.com.au">www.count.com.au</a></p>
<p><u>Deloitte</u> Deloitte provides business consulting and advisory services.</p> <p>Deloitte employs 120 000 people across 150 countries.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• IT</li> <li>• Accounting</li> <li>• Business</li> <li>• Commerce</li> <li>• Law</li> <li>• Multimedia</li> <li>• HR</li> </ul>	<p>Graduate program includes:</p> <ul style="list-style-type: none"> <li>• 3 year national graduate learning program called D.Academy</li> <li>• Opportunities to work in and with 650 offices in 150 countries</li> <li>• Support system including dedicated 'buddy', counselling manager</li> </ul>	<p><a href="http://www.graduates.deloitte.com.au">www.graduates.deloitte.com.au</a></p>

	<ul style="list-style-type: none"> <li>• Actuarial studies</li> <li>• Maths</li> <li>• Statistics</li> </ul>	<ul style="list-style-type: none"> <li>• Mentoring</li> <li>• Peer support</li> </ul> <p>Financial support up to \$20,000 is available for post graduate Chartered Accountant (CA) studies.</p>	
<p><u>Deutsche Bank</u> Deutsche Bank is an international financial service provider</p>	<p>Degree disciplines include but are not limited to:</p> <ul style="list-style-type: none"> <li>• Commerce</li> <li>• Economics</li> <li>• Law</li> <li>• Engineering</li> <li>• IT</li> <li>• Science</li> </ul>	<p>Graduate analysts are recruited across all areas of the bank. Programs vary in length and format, some involve rotations while others develop specialist skills.</p> <p>The initial induction program takes place in London or New York.</p>	<p><a href="http://www.db.com/careers">www.db.com/careers</a></p>
<p><u>EnergyAustralia</u> EnergyAustralia provides broad-based energy solutions ranging from electricity and gas supply, to energy management and renewable energy alternatives.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Electrical Engineering Stream: Bachelor of Engineering (Electrical), ideally with power engineering electives</li> <li>• Commercial Stream: Commerce/Law graduates with majors in: <ul style="list-style-type: none"> <li>• Accounting</li> <li>• Economics</li> <li>• Information Systems / Technology</li> <li>• Marketing</li> <li>• Finance</li> <li>• Human Resources</li> </ul> </li> </ul>	<p><u>Electrical Engineering Stream</u></p> <p>Examples of the professional and personal development opportunities include:</p> <ul style="list-style-type: none"> <li>• Mentoring Program</li> <li>• Graduate Development Project: In your first year you will be given the opportunity to undertake a business project</li> <li>• Leadership Camp: This one week residential program will give you the opportunity to enhance your leadership and teamwork capabilities</li> <li>• Employee Study Assistance Scheme</li> </ul> <p><u>Commercial Stream</u></p> <p>Two year graduate program with rotation to five placements.</p>	<p><a href="http://www.energy.com.au/careers">www.energy.com.au/careers</a></p>
<p><u>Ernst &amp; Young</u> Ernst &amp; Young provides</p>	<p>Degree disciplines:</p>	<p>Graduate program includes:</p>	<p><a href="http://www.ey.com/au/careers">www.ey.com/au/careers</a></p>

<p>professional advisory and consulting services and employs 106,000 people.</p>	<ul style="list-style-type: none"> <li>• Commerce</li> <li>• Engineering</li> <li>• Science</li> <li>• IT</li> <li>• Accounting</li> <li>• Actuarial Studies</li> <li>• Law</li> <li>• Environmental studies</li> <li>• Economics</li> <li>• Business</li> <li>• Psychology</li> <li>• Maths</li> </ul>	<ul style="list-style-type: none"> <li>• Financial assistance and study support material</li> <li>• Financial support for ICAA membership</li> <li>• 'Buddy' system</li> <li>• Councilor</li> </ul>	
<p><u>GHD Pty Ltd</u> GHD provide engineering and architectural services to clients in Infrastructure, Mining &amp; Industry, Defence, Property &amp; Buildings and the Environment sectors.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• engineering (all disciplines)</li> <li>• environmental &amp; earth science</li> <li>• project management</li> <li>• architecture</li> <li>• planning</li> <li>• commerce</li> <li>• economics</li> <li>• management.</li> </ul>	<p>The program includes:</p> <ul style="list-style-type: none"> <li>• consultant development program</li> <li>• mentoring</li> <li>• young professionals groups.</li> </ul>	<p><a href="http://www.ghd.com.au/careers">www.ghd.com.au/careers</a></p>
<p><u>Greenwoods &amp; Freehills</u> Greenwood and Freehills is an advisory firm practising exclusively in revenue law.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Law</li> </ul>	<p>Graduate program includes:</p> <ul style="list-style-type: none"> <li>• Orientation Program</li> <li>• Core Legal Learning Program</li> <li>• Graduate Skills Program.</li> <li>• On-the-job training</li> <li>• Postgraduate studies in taxation law,</li> <li>• Training to gain admission to the Institute of Chartered Accountants (CA) program.</li> </ul>	<p><a href="http://www.gf.com.au">www.gf.com.au</a></p>
<p><u>Honeywell Ltd</u> Honeywell is a technology and manufacturing company</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Engineering graduates from a range</li> </ul>	<p>There are two graduate career paths:</p>	<p><a href="http://www.honeywell.com.au/careers/graduate/index.html">www.honeywell.com.au/careers/graduate/index.html</a></p>

that develop, install and maintain the systems that help keep customer workplaces safe, comfortable and cost-efficient.	of different disciplines including Mechanical, Electrical, Mechatronics, Chemical and Software Engineering	<ul style="list-style-type: none"> <li>• Software development</li> <li>• Project engineering.</li> </ul>	
<u>HLB Mann Judd (Sydney)</u> HLB Mann Judd provides an audit, accounting, taxation, and financial planning, superannuation and business services.	<ul style="list-style-type: none"> <li>• Degree qualified with a major in Accounting</li> <li>• Completed all prerequisite subjects in order to commence the Chartered Accountants program.</li> </ul>	Graduate positions with HLB Mann Judd offer an opportunity to establish a career in professional accounting. All graduates have the opportunity to complete the CA Program through the Institute of Chartered Accountants.	<a href="http://www.hlb.com.au">www.hlb.com.au</a>
<u>Integral Energy</u> Integral Energy is a state-owned energy corporation, distributing and retailing electricity to customers located across greater Western Sydney, the Illawarra, the Blue Mountains and the Southern Highlands.	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Electrical engineering degree, with a credit average and an emphasis on power engineering</li> </ul>	Two year program with offer of permanent position on completion of program. Starting salary \$60,700 pa.	<a href="http://www.integral.com.au">www.integral.com.au</a>
<u>KPMG</u> KPMG is a professional services firm delivering audit, tax and advisory services in 148 countries.	KPMG offers professional career opportunities to graduates from all disciplines.	<p>Graduate program includes:</p> <ul style="list-style-type: none"> <li>• Payment of professional membership fees.</li> <li>• Financial and leave assistance with postgraduate studies.</li> <li>• Advanced in-house learning and development opportunities.</li> <li>• Refer a Friend employment incentive program.</li> <li>• Opportunities for overseas assignments and secondments</li> </ul> <p><b>International students can apply.</b></p>	<a href="http://www.kpmg.com.au">www.kpmg.com.au</a>
<u>Lend Lease</u> Lend Lease is a property	Degree disciplines:	Graduate program includes:	<a href="http://www.Lendlease.com.au">www.Lendlease.com.au</a>

<p>group with broad skills across the property value chain.</p>	<ul style="list-style-type: none"> <li>• Accounting</li> <li>• Finance</li> <li>• Engineering</li> <li>• Building Construction</li> <li>• Architecture</li> <li>• IT</li> <li>• Urban Design</li> <li>• Environmental Planning</li> </ul>	<ul style="list-style-type: none"> <li>• Buddy and mentor</li> <li>• Rotations</li> <li>• Residential training</li> <li>• Study leave and financial support</li> <li>• Various learning and development opportunities</li> <li>• Graduate management development programmes</li> </ul>	
<p><u>Macquarie Bank</u> Macquarie is a full service investment bank in Australia which offers investment, financial markets and advisory services.</p>	<p>The programs cover a range of Degree disciplines:</p> <p>There is a structured recruitment, induction and networking program during first 12 months.</p>	<p>Macquarie Bank is made up of 8 groups and each year they offer Graduate and/or Undergraduate programs in the groups below:</p> <ul style="list-style-type: none"> <li>• Banking &amp; Financial Services Group</li> <li>• Corporate Affairs Group</li> <li>• Macquarie Funds Group</li> <li>• IT Group</li> <li>• Macquarie Securities Group</li> <li>• Macquarie Capital</li> <li>• Risk Management Division</li> <li>• Treasury and Commodities Group.</li> </ul>	<p><a href="http://www.macquarie.com.au/careers">www.macquarie.com.au/careers</a></p>
<p><u>MasterFoods Australia New Zealand</u> MasterFoods Australia New Zealand is a subsidiary of Mars Incorporated. Mars Incorporated is a global organisation with over 30 000 Associates worldwide.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Engineering</li> <li>• Information Technology</li> <li>• Accounting &amp; Finance</li> <li>• Logistics &amp; Supply Chain</li> <li>• Research &amp; Development</li> <li>• Sales</li> <li>• HR</li> <li>• Purchasing &amp; commercial.</li> </ul>	<p>Two year graduate program</p>	<p><a href="http://www.mars.com/university">www.mars.com/university</a></p>
<p><u>Microsoft</u> Microsoft is a large global software provider.</p>	<p>Microsoft interns come from a variety of tertiary disciplines including Marketing, Economics, Computer Science/B.Tech, Engineering, and Business degrees.</p>	<p>The Microsoft Intern Program is a 12-month program developing your skills and experience by getting you deeply involved in a specific</p>	<p><a href="http://www.microsoft.com/australia/careers">www.microsoft.com/australia/careers</a></p>

		business unit.	
<p><b><u>National Australia Bank</u></b>  NAB is an international financial services group that provide a wide range of financial products and services. NAB services over 10 million customers and employs around 39 000 people globally with more than 22 000 employees in Australia, and around 17 000 employees overseas.</p>	<p>A range of degree disciplines including:</p> <ul style="list-style-type: none"> <li>• Accounting</li> <li>• Agribusiness</li> <li>• Agricultural</li> <li>• Actuarial</li> <li>• Economics</li> <li>• Arts</li> <li>• Humanities</li> <li>• Business</li> <li>• Finance</li> <li>• Commerce</li> <li>• Economics</li> <li>• Engineering</li> <li>• Science</li> <li>• Technology</li> <li>• Information Systems</li> <li>• Computing</li> <li>• Law</li> <li>• Engineering</li> </ul>	<p>One and two year graduate programs are available in:</p> <ul style="list-style-type: none"> <li>• Agribusiness</li> <li>• Business Banking</li> <li>• Business Services Australia</li> <li>• Corporate centre</li> <li>• HR</li> <li>• MLC</li> <li>• nabCapital</li> <li>• Retail</li> <li>• Technology</li> </ul>	<p><a href="http://www.national.com.au/careers">www.national.com.au/careers</a></p>
<p><b><u>NSW Department of Commerce</u></b>  The Department makes doing business in NSW simple and to get the best value for NSW Government. The Department comprises:</p> <ul style="list-style-type: none"> <li>• Office of Fair Trading</li> <li>• Office of Industrial Relations</li> <li>• Office of Public works &amp; Services</li> <li>• Office of NSW Procurement</li> <li>•</li> </ul>	<p>The Department employs graduates in a range of fields including:</p> <ul style="list-style-type: none"> <li>• engineers</li> <li>• project managers</li> <li>• building &amp; construction</li> <li>• architects</li> <li>• surveyors</li> <li>• finance, commerce, law, economics</li> <li>• environmental design.</li> </ul>		<p><a href="http://www.commerce.nsw.gov.au">www.commerce.nsw.gov.au</a></p>
<p><b><u>NSW Treasury</u></b>  NSW Treasury advises the government on the best ways</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Accounting</li> </ul>	<p>A structured program working in three different branches in the first year. A 'buddy' is appointed to each</p>	<p><a href="http://www.treasury.nsw.gov.au/jobs_train/graduate">www.treasury.nsw.gov.au/jobs_train/graduate</a></p>

<p>to manage the states finances</p>	<ul style="list-style-type: none"> <li>• Commerce</li> <li>• Business</li> <li>• Economics</li> <li>• Finance or related degree.</li> </ul> <p>Any combined qualifications incorporating public policy, politics, law.</p>	<p>graduate to provide support. Training courses offered include negotiation skills and business writing</p>	
<p><u>PricewaterhouseCoopers</u> PricewaterhouseCoopers (PWC) provides assurance, tax and advisory services for public and private clients. PWC has more than 120 000 people in 144 countries.</p>	<p>PWC offers a diverse range of careers for top graduates in any discipline.</p>	<p>Whilst PWC is often known for its accounting and assurance products it is able to offer broader opportunities across it's advisory practice.</p>	<p><a href="http://www.Careers.au.pwc.com">www.Careers.au.pwc.com</a></p>
<p><u>Protiviti</u> Protiviti provides internal audit and business and technology risk consulting services. Protiviti helps clients identify, measure and manage business and technology-related risks within their operations and throughout their systems and processes.</p> <p>Protiviti assists companies with Sarbanes-Oxley and corporate governance compliance, and offer a full spectrum of internal audit services, technologies and skills for business risk management.</p>	<p>Degree required: MBA, Masters or undergraduate degree in:</p> <ul style="list-style-type: none"> <li>§ Commerce</li> <li>§ Business Information Systems</li> <li>§ Information Technology</li> <li>§ Accounting</li> <li>§ Economics</li> <li>§ Computer Science</li> </ul>	<p>Graduate program includes:</p> <ul style="list-style-type: none"> <li>• Individually Focused Professional Development –</li> <li>• Travel Opportunities &amp; Overseas Training</li> <li>• Professional and Technical Certifications</li> </ul>	<p><a href="http://www.protiviti.com.au/careers">www.protiviti.com.au/careers</a></p>
<p><u>RailCorp</u> RailCorp is a state owned corporation of the New South Wales Government. The organisation operates under two brands, CityRail and</p>	<p>Degree disciplines: Engineering program:</p> <ul style="list-style-type: none"> <li>• Electrical</li> <li>• Civil</li> </ul>	<p>Graduates are given the opportunity through a three year program:</p> <ul style="list-style-type: none"> <li>• A customised career development plan.</li> <li>• Exposure to a number of</li> </ul>	<p><a href="http://www.railcorp.nsw.gov.au">www.railcorp.nsw.gov.au</a></p>

<p>CountryLink.</p>	<ul style="list-style-type: none"> <li>• Mechatronics</li> <li>• Telecommunications</li> <li>• Mechanical</li> <li>• Surveying/Geomatic</li> <li>• Environmental</li> <li>• Signalling</li> <li>• Computer Systems</li> </ul> <p>Future leaders program:</p> <ul style="list-style-type: none"> <li>• Business/Commerce</li> <li>• Human Resources</li> <li>• Safety/OHS Management</li> <li>• Economics</li> <li>• Finance/Accounting</li> <li>• Marketing/Communications</li> <li>• Legal</li> <li>• Transport logistics</li> <li>• Mathematics/Statistics</li> <li>• Humanities</li> <li>• Environmental Science</li> <li>• Transport/Town Planning</li> <li>• Geography</li> </ul> <p>ICT program:</p> <ul style="list-style-type: none"> <li>• Degrees in Information Technology discipline</li> </ul>	<p>business groups to increase knowledge, skills and expertise and to gain a holistic understanding of RailCorp</p> <ul style="list-style-type: none"> <li>• The provision of on-the-job training and coaching, and</li> <li>• Mentoring by experienced managers and colleagues.</li> </ul>	
<p><b><u>Reserve Bank of Australia (RBA)</u></b>  The RBA is Australia's central bank and its main responsibility is monetary policy, achieving low and stable inflation over the medium term.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Finance</li> <li>• Accounting</li> <li>• information technology</li> <li>• science</li> <li>• law.</li> </ul>	<p>The program offers opportunities in core policy divisions of economics, financial markets and financial systems. There are smaller numbers in business services and corporate services.</p> <p>The graduate program includes:</p> <ul style="list-style-type: none"> <li>• <b>Orientation week</b></li> </ul>	<p><a href="http://rba.recruit.asp.com.au">http://rba.recruit.asp.com.au</a></p>

		<ul style="list-style-type: none"> <li>• Computer System Assessment Training</li> </ul>	
<p><b>Roche</b> Roche is a global pharmaceutical company.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Life science</li> <li>• Business</li> <li>• Marketing</li> <li>• Commerce</li> <li>• Pharmacy</li> <li>• Medicine</li> </ul>	<p>An 18 month program starting with short intensive rotations. The second phase involves more time in a specialist area.</p>	<p><a href="http://graduate.roche-australia.com/">http://graduate.roche-australia.com/</a></p>
<p><b>RTA NSW</b> The Roads and Traffic Authority (RTA) employs 6,500 staff and is responsible for:</p> <ul style="list-style-type: none"> <li>• testing and licensing drivers, and registering and inspecting vehicles</li> <li>• managing the road network to achieve consistent travel times</li> <li>• improving road safety</li> <li>• providing road capacity and maintenance solutions.</li> </ul>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Business/Commerce</li> <li>• Chemistry / Material Science</li> <li>• Civil Engineering</li> <li>• Communications/Community Liaison</li> <li>• Computer Systems Engineering</li> <li>• Economics</li> <li>• Electrical Engineering</li> <li>• Environment</li> <li>• Geotechnical</li> <li>• Information Technology</li> <li>• Land Economist/Asset Management</li> <li>• Marketing</li> <li>• Mechanical Engineering</li> <li>• Public Policy</li> <li>• Surveying</li> <li>• Traffic and Transport Engineering</li> <li>• Transport Planning</li> <li>• Urban Design/Town Planning</li> </ul>	<p>There are at least five placements during the three year GRAD Program. For most graduates, one placement is in regional New South Wales. Engineers complete at least two placements in regional areas.</p> <p>Each placement lasts six months, all but one in an area related to your discipline.</p>	<p><a href="http://www.rta.nsw.gov.au">www.rta.nsw.gov.au</a></p>
<p><b>Siemens Ltd</b> Siemens is a provider of technology based solutions working across six major industry groups including power, communications, automation, transportation, healthcare and buildings.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Engineering Graduate Intake</li> <li>• Commercial Graduate Intake</li> <li>• Corporate Graduate Intake</li> </ul>	<p>Graduate program includes:</p> <ul style="list-style-type: none"> <li>• Induction workshop</li> <li>• Job rotations</li> <li>• Performance review process</li> <li>• Business improvement project teams</li> </ul>	<p><a href="http://www.siemens.com.au/graduates">www.siemens.com.au/graduates</a></p>

		<ul style="list-style-type: none"> <li>Personalised development plan</li> </ul>	
<p><u>Sinclair Knight Merz</u> SKM is a design and delivery consultancy firm and has 5000 staff working in locations across Australia, Europe, New Zealand, the Pacific, South America, the Middle East and South East Asia.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>Engineers - Civil, Structural, Mechanical, Electrical, Chemical and Environmental</li> <li>Scientists</li> <li>Spatial Professionals</li> <li>Project Mangers</li> <li>Planners</li> <li>Drafters</li> </ul>	<p>Graduate program includes:</p> <ul style="list-style-type: none"> <li>Four day global graduate conference</li> <li>Help with accreditation with industry bodies</li> <li>Connection with professional societies and institutes</li> </ul>	<p><a href="http://www.skmconsulting.com">www.skmconsulting.com</a></p>
<p><u>St George</u> St George is Australia's fifth largest bank with national operations in all aspects of financial services.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>Business</li> <li>Commerce</li> <li>Finance</li> <li>Accounting</li> <li>Marketing</li> </ul>	<p>The program includes:</p> <ul style="list-style-type: none"> <li>Divisional rotations</li> <li>Decision specific learning development program</li> <li>Graduate opportunities program to help build networks and business connections across the bank.</li> </ul>	<p><a href="http://www.stgeorge.com.au/graduates">www.stgeorge.com.au/graduates</a></p>
<p><u>Sydney South West Area Health Service (SSWAHS)</u> Sydney South West Area Health Service (SSWAHS) delivers public healthcare, incorporating medical treatments, technology and research.</p>	<p>It is not a requirement for applicants to have qualifications in health or management.</p>	<p>Each graduate undertakes a number of placements over the two years, with graduates being placed in roles such as executive officers, human resource officers and finance officers</p> <p>Graduate program includes:</p> <ul style="list-style-type: none"> <li>Post Graduate Course allowance</li> <li>Short term accommodation</li> <li>Mentoring</li> <li>Induction orientation course</li> <li>Masters of Health Services Management at UTS (two year part time course)</li> </ul>	<p><a href="http://www.cs.nsw.gov.au/jobs/Graduate/">http://www.cs.nsw.gov.au/jobs/Graduate/</a></p>

<p><u>Sydney Water</u> Sydney water delivers essential and sustainable water services for the community</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Engineering: mechanical, electrical, mechatronic, civil, environmental, computer or chemical</li> <li>• Business</li> <li>• Commerce</li> <li>• Economics</li> <li>• Marketing</li> <li>• Communications</li> <li>• Science or environmental science</li> <li>• IT</li> </ul>	<p>A three year program with experience across different parts of the business:</p> <ul style="list-style-type: none"> <li>• Series of rotational placements</li> <li>• Regular networking events</li> <li>• Mentors to support you on your journey.</li> </ul>	<p><a href="http://www.sydneywater.com.au">www.sydneywater.com.au</a></p>
<p><u>Thiess Pty Ltd</u> Thiess is a project development and contracting group and employs around 12 000 people delivering projects internationally.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Building and construction</li> <li>• Chemical engineering</li> <li>• Civil engineering</li> <li>• Electrical engineering</li> <li>• Mechanical engineering (process &amp; plant maintenance)</li> <li>• Mining engineering</li> <li>• Process engineering</li> <li>• Surveying</li> <li>• Business</li> <li>• Environment</li> <li>• Finance</li> <li>• HR</li> <li>• IT</li> <li>• Communications</li> <li>• Safety</li> </ul>	<p>Two year graduate program includes:</p> <ul style="list-style-type: none"> <li>• Mentoring &amp; coaching</li> <li>• Job rotation</li> <li>• Networking with business leaders.</li> </ul>	<p><a href="http://www.thiess.com.au/careers">www.thiess.com.au/careers</a></p>
<p><u>Transfield Services</u> Transfield Services provides operations, maintenance and asset management services across Australia, New Zealand, South-East Asia and the Gulf Region.</p> <p>Transfield has more than 13,000 employees and</p>	<p>Degree discipline in a relevant field.</p>	<p>Program includes:</p> <ul style="list-style-type: none"> <li>• Mentor</li> <li>• 'buddy'</li> <li>• Induction week</li> <li>• On the job training.</li> </ul>	<p><a href="http://www.transfieldservices.com">www.transfieldservices.com</a></p>

<p>turnover in excess of A\$1.5 billion (2004/2005).</p>			
<p><u>TransGrid</u> TransGrid is a state-owned corporation responsible for the operation and management of the New South Wales (NSW) high voltage electricity transmission network.</p>	<p>To apply, you must have completed or be in the final year of study of at least a three year Bachelor degree in a relevant discipline or a four year Bachelor of Engineering degree.</p> <p>Electrical Engineering and Civil/Structural Engineering Graduates currently have over 24 different placements to choose from including:</p> <ul style="list-style-type: none"> <li>• Project Management</li> <li>• Project Development</li> <li>• Asset Management</li> <li>• High Voltage Design</li> <li>• Protection Design</li> <li>• Communication Design</li> <li>• Secondary Systems Design</li> <li>• System Planning</li> <li>• Network Planning</li> <li>• Network Operations</li> <li>• Substations and Mains Projects and Maintenance</li> <li>• Plant Standards and Procurement</li> <li>• Communication and Control Systems Design and Management</li> </ul> <p>Civil/ Structural Engineering Graduates have rotations in area such as</p> <ul style="list-style-type: none"> <li>• Civil/ Structural Design</li> <li>• Project Management</li> <li>• Project Development</li> </ul> <p>Placements are located at:</p> <ul style="list-style-type: none"> <li>• Sydney CBD</li> <li>• Western Sydney (Eastern Creek/</li> </ul>	<p>Three year engineering graduate program includes:</p> <ul style="list-style-type: none"> <li>• Individual Development Plans relevant to each placement</li> <li>• Salary from \$58,000 pa</li> <li>• Six-monthly performance and salary reviews</li> <li>• Support to attain Chartered Status with Engineers Australia</li> <li>• Technical training in areas such as transmission systems and substation equipment</li> <li>• Leadership Development programs</li> <li>• Project Management training</li> <li>• Workplace Communication skills training</li> <li>• Workplace seminars on recent and relevant engineering issues</li> </ul> <p>The accounting graduate program includes:</p> <ul style="list-style-type: none"> <li>• New role every 12 months</li> <li>• Focused development &amp; study leave.</li> </ul>	<p><a href="http://www.transgrid.com.au">www.transgrid.com.au</a>.</p>

	<p>Wallgrove)</p> <ul style="list-style-type: none"> <li>• Newcastle</li> <li>• Yass (Southern NSW)</li> </ul> <p>There is also an Accounting Graduates program.</p>		
<p><u>Unilever Australasia</u> Unilever is one of the world's largest consumer goods companies.</p>	<p>Degree disciplines:</p> <p>In the majority of cases we accept any degree discipline, the only exceptions are:</p> <ul style="list-style-type: none"> <li>• Supply Chain which requires an engineering or science degree (excluding life sciences).</li> <li>• Innovation &amp; Technology Management (Product development) which often requires a Chemistry, Chemical Engineering, Biochemistry or Food Sciences degree.</li> </ul>	<p>The program focuses on four career areas:</p> <ul style="list-style-type: none"> <li>• Marketing</li> <li>• Customer development</li> <li>• Human resources</li> <li>• Supply chain management.</li> </ul>	<p><a href="http://www.unilever.com.au">www.unilever.com.au</a></p>
<p><u>Westpac Banking Corporation</u> Westpac is one of Australia's largest banking organisations.</p>	<p>Degree disciplines must be relevant to available programs.</p> <p>.</p>	<p>There are generalist and specialist programs. Specialist programs include:</p> <ul style="list-style-type: none"> <li>• Agribusiness</li> <li>• Corporate &amp; Institutional Banking</li> <li>• Debt Capital markets</li> <li>• Equities</li> <li>• Financial markets</li> <li>• Relationship Banking</li> <li>• Technology.</li> </ul>	<p><a href="http://www.westpac.com.au/graduates">www.westpac.com.au/graduates</a></p>
<p><u>WorleyParsons</u> WorleyParsons provides professional services to the energy, resource and complex process industries.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Finance</li> <li>• Instrument/Electrical Engineering</li> <li>• Commerce</li> <li>• Chemical/Process Engineering</li> </ul>	<p>Program includes:</p> <ul style="list-style-type: none"> <li>• Graduate development organisations</li> <li>• Mentor &amp; buddy systems</li> <li>• Rotations</li> </ul>	<p><a href="http://www.worleyparsons.com/v5/page.aspx?id=55">www.worleyparsons.com/v5/page.aspx?id=55</a></p>

<p>Operating in 73 countries, WorleyParsons has grown rapidly by expanding locations such as Saudi Arabia, Trinidad, Canada and Eastern Europe.</p>	<ul style="list-style-type: none"> <li>• Mechanical Engineering</li> <li>• Mechatronics</li> <li>• Civil/Structural Engineering</li> <li>• Environmental Engineering</li> <li>• Water Engineering</li> <li>• Geotechnical (GIS/Geometrics)</li> <li>• HR</li> <li>• Procurement</li> <li>• Commerce</li> <li>• Economics</li> </ul>	<ul style="list-style-type: none"> <li>• Graduate forums</li> <li>• Technical &amp; professional development training.</li> </ul>	
<p><u>Xstrata</u> Xstrata is a metals and mining company that operates in commodity markets: copper, coking, coal, ferrochrome, zinc and lead, and employs more than 20 000 people worldwide of which 10 000 are in Australia.</p>	<p>Degree disciplines:</p> <ul style="list-style-type: none"> <li>• Mining engineering</li> <li>• Electrical engineering</li> <li>• Geoscience</li> <li>• Environmental science</li> <li>• Business</li> <li>• Accounting</li> <li>• Human resources</li> <li>• Occupational, health and safety</li> <li>• Metallurgy</li> <li>• Mechanical engineering</li> <li>• Rock mechanics</li> <li>• Surveying</li> <li>• Civil engineering</li> <li>• Information technology</li> <li>• Geology</li> </ul>	<p>Two year program including two placements</p>	<p><a href="http://xstratacareers.nga.net.au/">http://xstratacareers.nga.net.au/</a></p>